Kensing strives for global excellence in environmental stewardship while providing a safe and secure work environment for our employees, contractors, and visitors. Caring for the environment and biodiversity continues to be an important part of our legacy, our culture, and our brand. The following principles of environmental, health, safety, and security stewardship are expectations and basic responsibilities for all employees and contractors; at all times and at all locations.

Promote Health and Safety

At Kensing, safety—for ourselves, our communities, and everyone our chemistry touches—is the basis for all we do. We invest in our people, our facilities, and our processes to protect the safety and well-being of our employees. We will embrace total worker health and prevent injury and illness by combining occupational health and safety with the promotion of healthy habits. We will provide programs to advance the physical, mental, and well-being of our employees. We will operate our manufacturing facilities with a strong focus on safety, always striving for better performance. We will assess the potential hazards, exposures, and risks to human health and the environment associated with our development pipeline, products, and applications.

Drive Environmental Responsibility Through Innovation and Conservation

We will monitor the latest research, examine advances in science and technology to enhance today's essential chemistry and develop new, responsible solutions ongoing challenges. We will strive to reduce our carbon footprint, water usage, build resiliency measures and manage climate change risks and opportunities, for example by setting an emissions reduction target and working to understand and reduce our upstream Scope 3 emissions. We will develop processes and products that help Kensing, our value chain partners, and our customers to minimize our collective environmental footprint and impact on climate change, for example by promoting solutions that have an equivalent or lower carbon footprint than their alternatives. We will develop and promote technologies and products that enable us to manage and reduce our impacts from waste and air and water emissions.

Collaborate with Stakeholders

We foster a culture of collaboration, inclusion, and engagement where we value the unique perspectives of all stakeholders. We will promote environmental awareness and form partnerships to bring forward innovative solutions and to advocate for positive changes including the creation of science-based laws, regulations, and standards designed to protect the environment, avoid deforestation, mitigate climate change, and continuously improve the safety of our employees and other workers.

Maintain Strong Performance Through Leadership

Management establishes policy, allocates resources and reinforces a culture of environmental, health, safety, and security stewardship that is integrated into all aspects of our business. We expect every employee to comply with our environment, health, and safety policies and expect the same from our customers, their customers, and our suppliers. We encourage respect for the environment and biodiversity and emphasize each employee's environmental responsibilities. We establish goals and measures to drive our continuous improvement in environmental, health, safety, and security performance. We will track penalties and notices of violation to monitor our environmental performance and report on our progress.

Do Business Responsibly

We are committed to being good neighbors and to meeting or exceeding the requirements of all applicable environmental, health, safety, and security laws, regulations, and voluntary commitments. We incorporate the Responsible Care® Commitment and promote the Responsible Care® Guiding Principles globally. We operate all facilities safely and responsibly to prevent adverse environmental, biodiversity, and climate impacts. We will continue to improve our Responsible Care Management System®, which integrates care for the environment, health, safety, security, and product sustainability.